

RATIONAL AIM:

- * **Take a look inside the ToP Network in order to free energy, and support what is coming next naturally for the Technology of Participation (ToP)R.**

To prepare you to interpret your own onlinepeoplescan data after the session

To prepare ToP to utilise the data derived from the survey.

EXPERIENTIAL AIM:

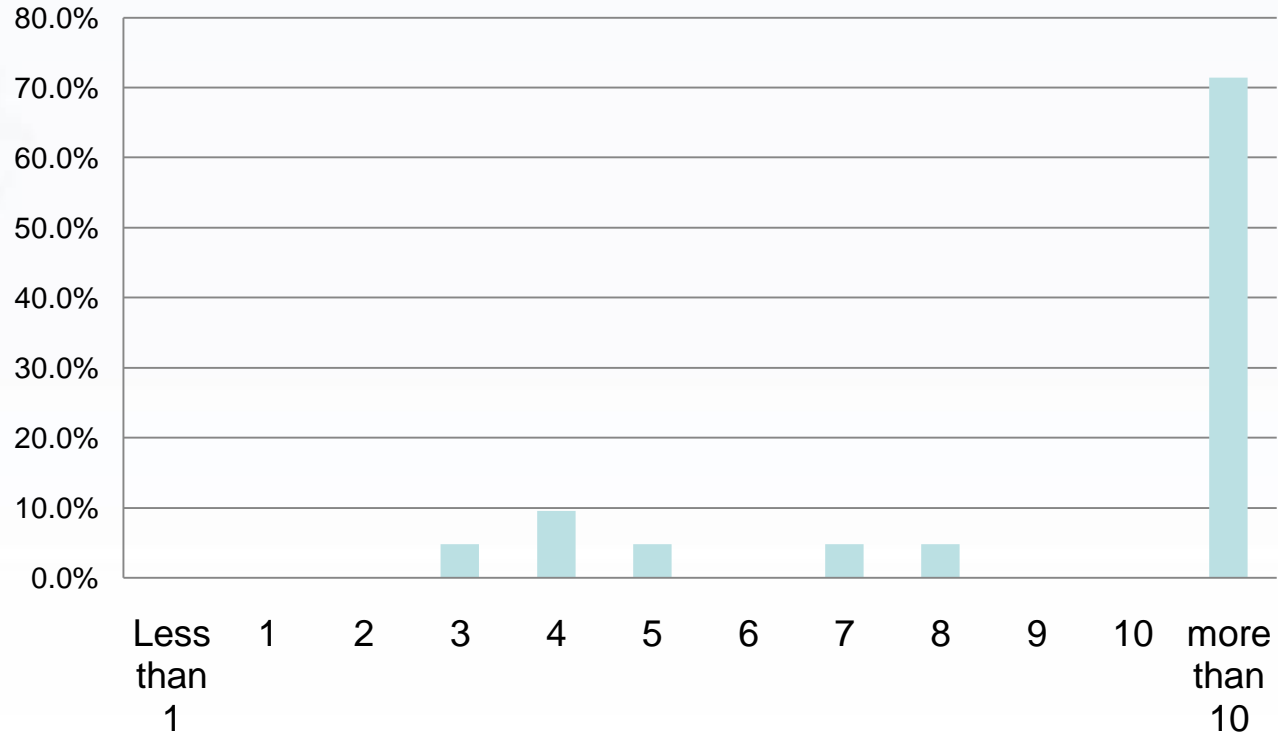
- * **Stimulate interest amongst ToP Network members to explore the evolution and involution of the ToP methods.**
- * **"It is safe to share my questions, concerns, doubts".**

Time allowed 90 Minutes

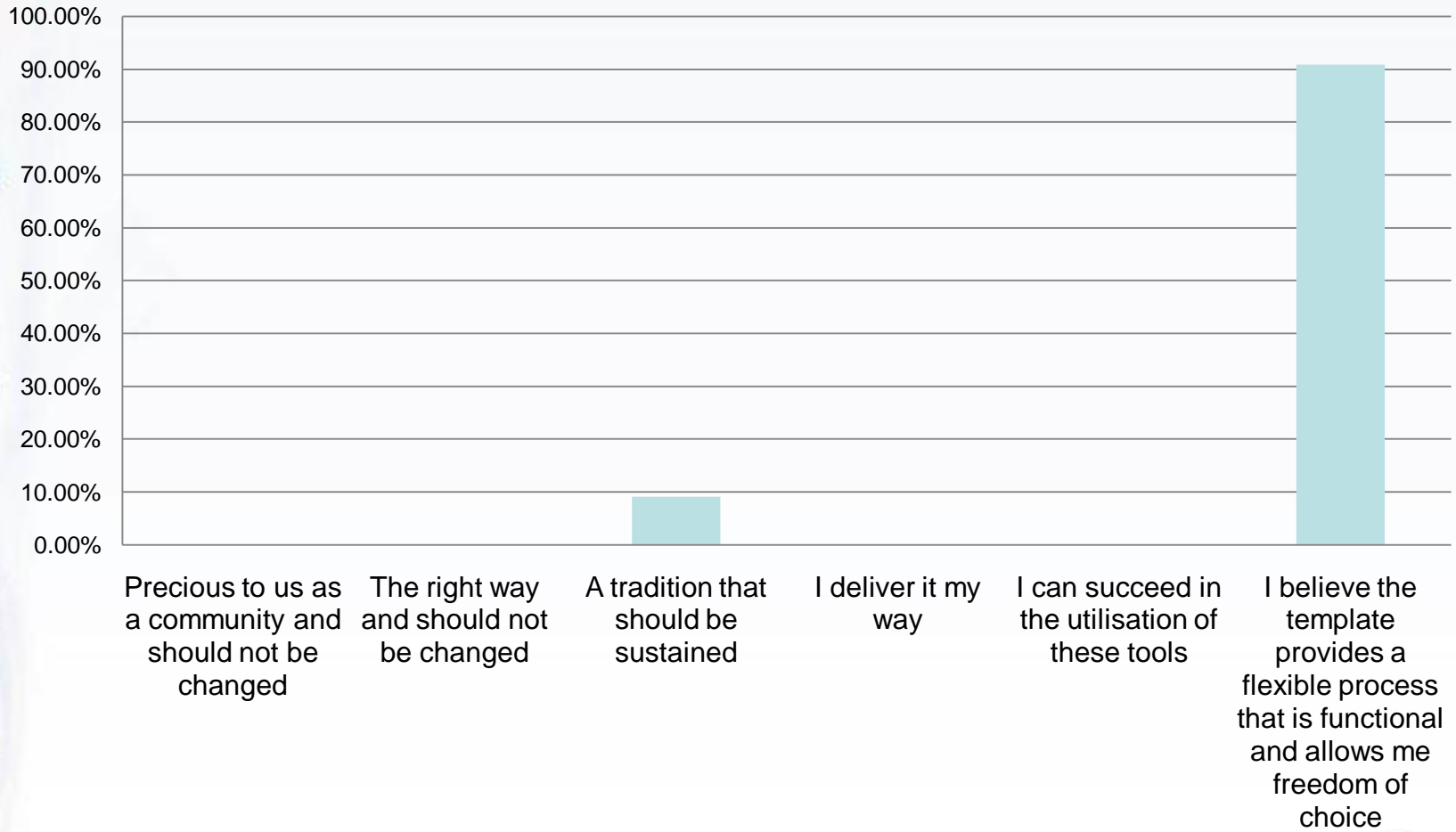
PACE

Plenty of time for questions in the last 20 minutes.

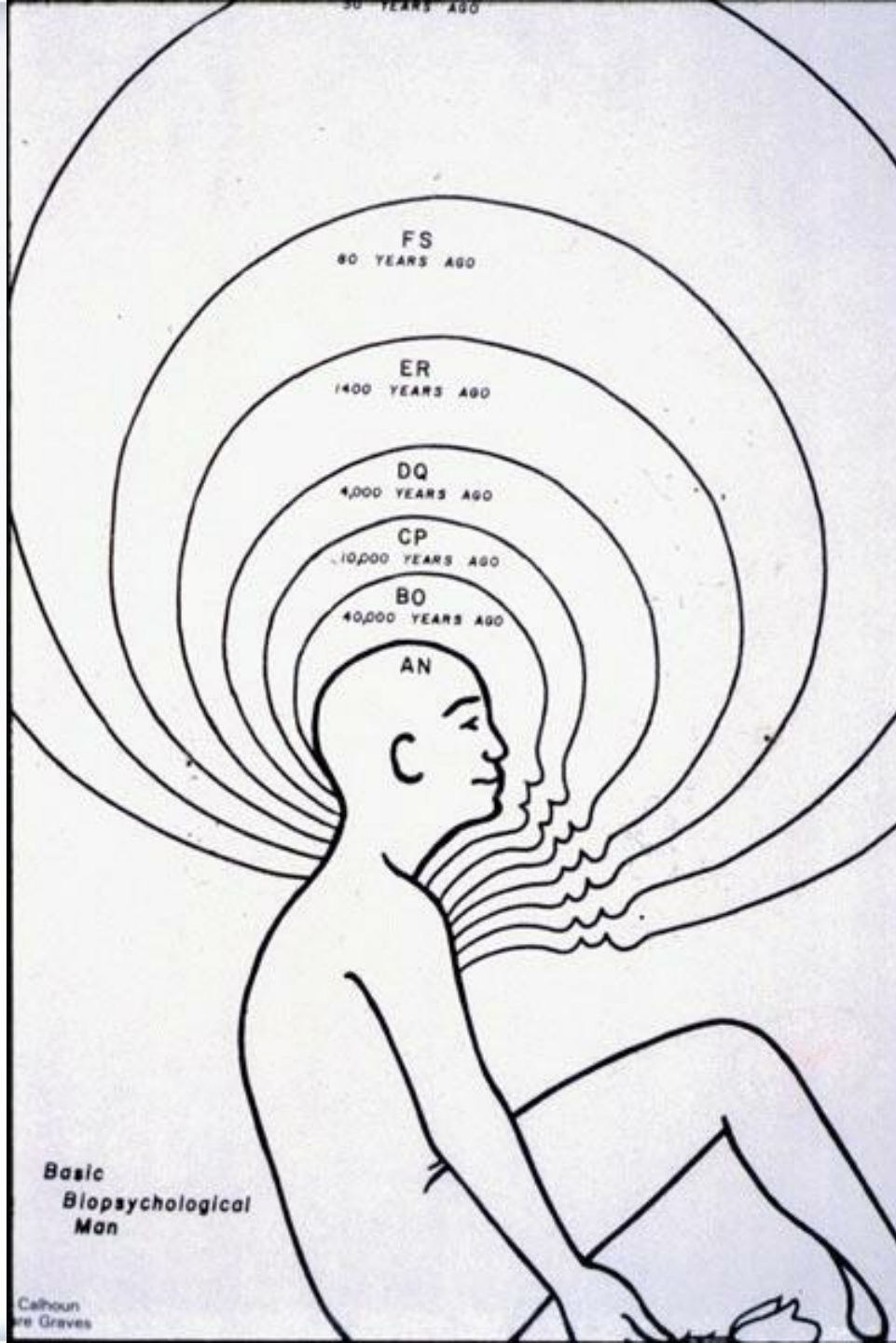
How many years have you been associated with ToP methods?



How do you view the ToP methods?



A question...



Basic
Biopsychological
Man

Calhoun
The Graves

Themes:

- *The general view is that ToP works; empowering groups, and successfully attracting those who are inspired to work with the approach for personal benefit and in service.*
- *The world has changed to a more complex and virtual world, and ToP needs to be reviewed, whilst maintaining its essence of design, perhaps integrating other complimentary methods, and advanced concepts, to ensure that it fits today's diverse needs whilst supporting a much needed questioning of basic assumptions across society.*
- *ToP Facilitators and Trainers possess evolved competencies in self awareness and group processes.*
- *The group surveyed offer many solutions – all have validity but may seem conflicting to some.*

S

1. Surface level behaviours & actions, influenced by

2. Systems, Structures and Artifacts all designed by

3. MINDSETS that are derived from

4. Core Intelligences (vMEME's) that are flexible and adapt to

5. Internal and External Life Conditions

meme's
(Tangible
and
Intangible
)

vMEME's

d

e

e

p

Spiral Dynamics

Sacrificial/Collective

Expressive/Individual

2nd Tier

Turquoise

*Holistic Organism
Global View*

Coral - ?

Yellow

*Systemic Process
FlexFlow*

Green

*Social Network
HumanBond*

Blue

*Authority Structure
Truthforce*

Purple

*Tribe
KinSpirit*

Red

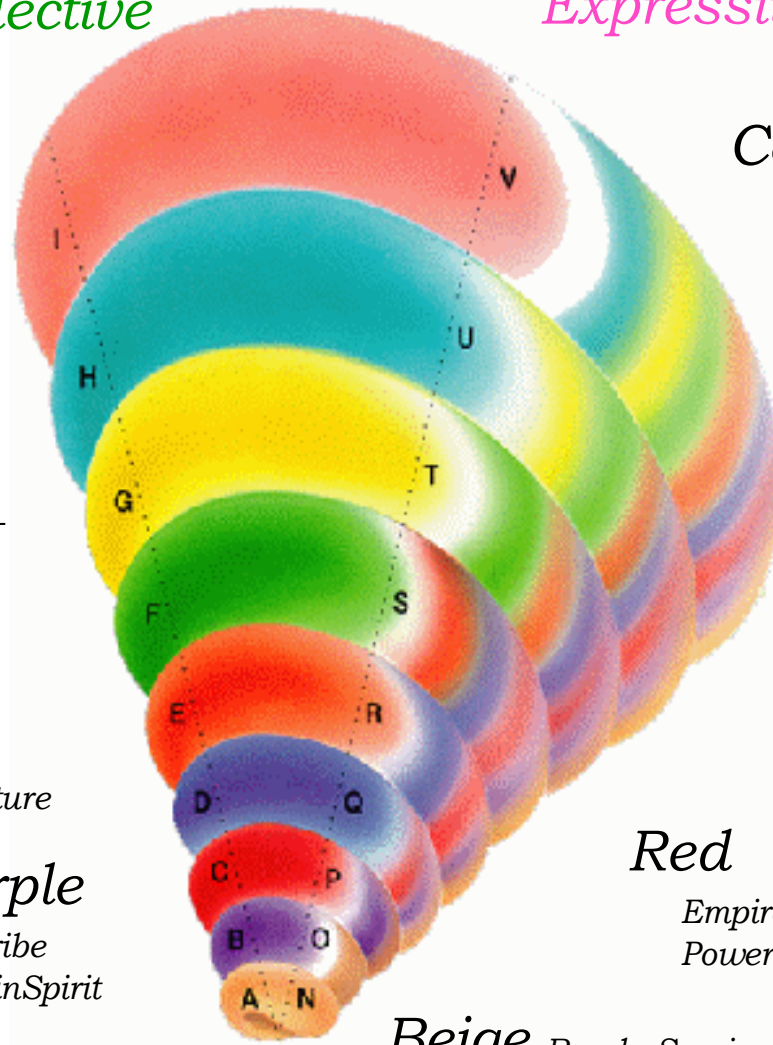
*Empire
PowerGods*

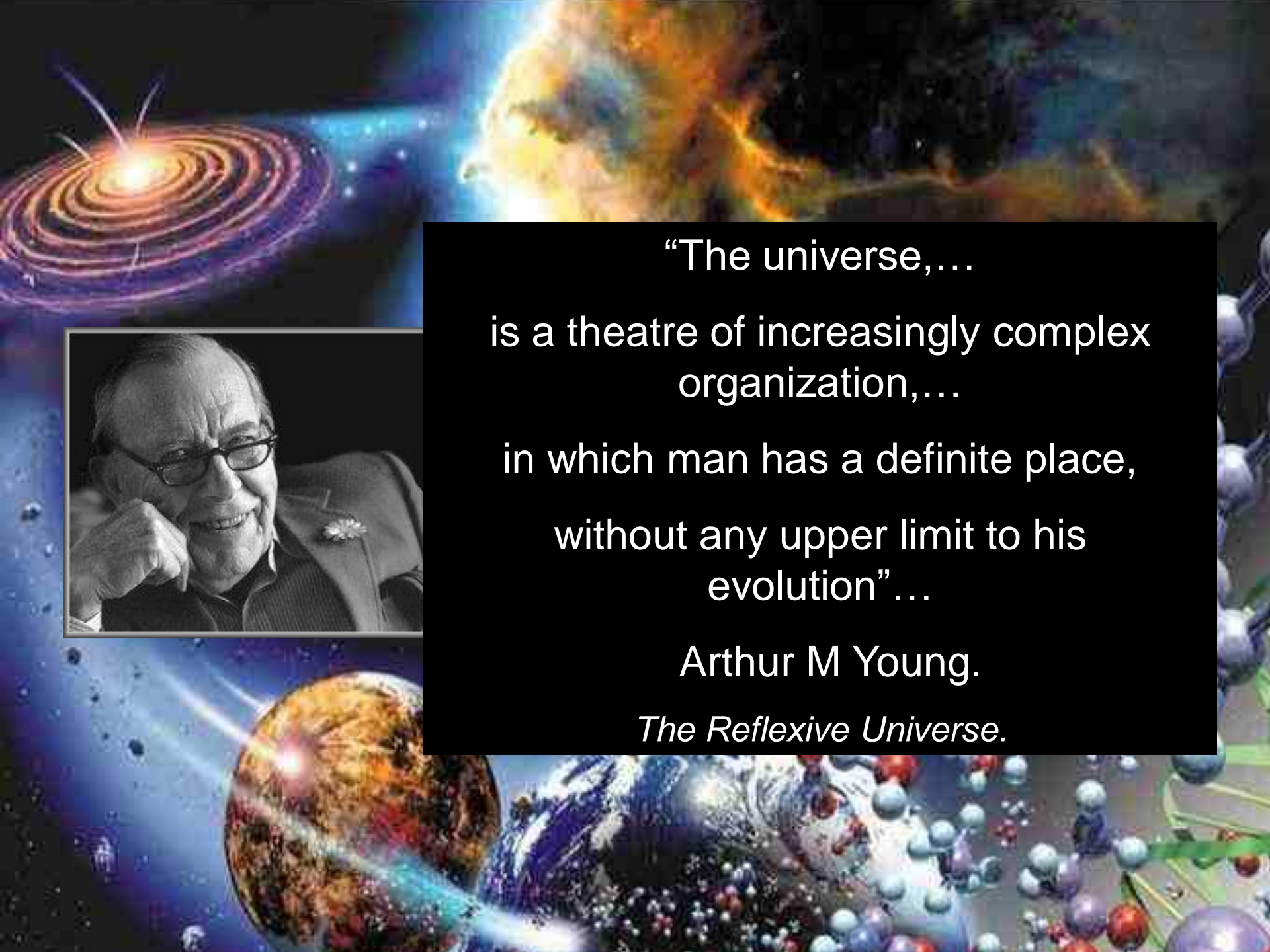
Orange

*Strategic Enterprise
StriveDrive*

1st Tier

Beige Band - Survival Sense





“The universe,...

is a theatre of increasingly complex
organization,...

in which man has a definite place,
without any upper limit to his
evolution”...

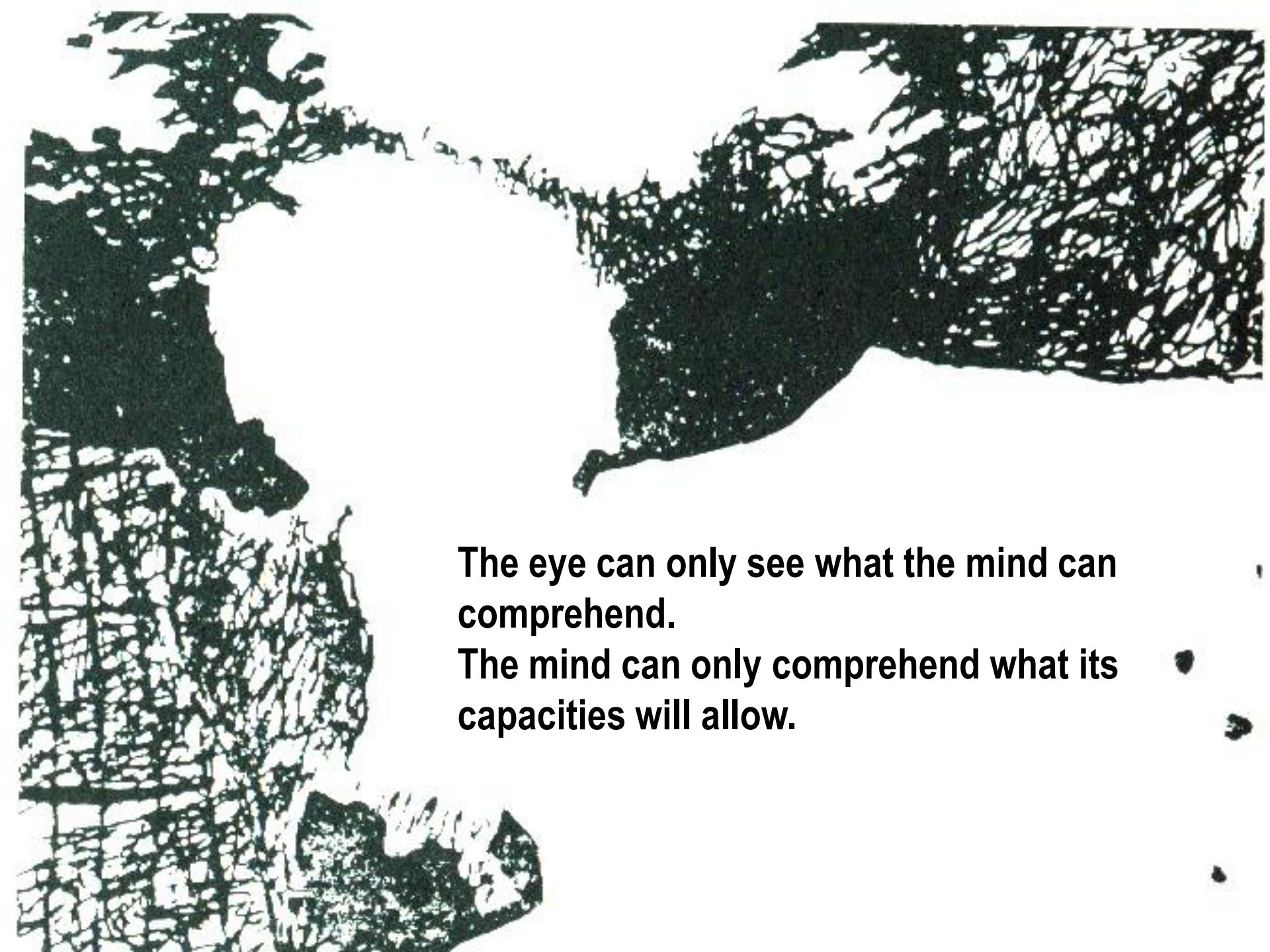
Arthur M Young.

The Reflexive Universe.

“The most incomprehensible thing about the universe is that it is comprehensible” - Einstein





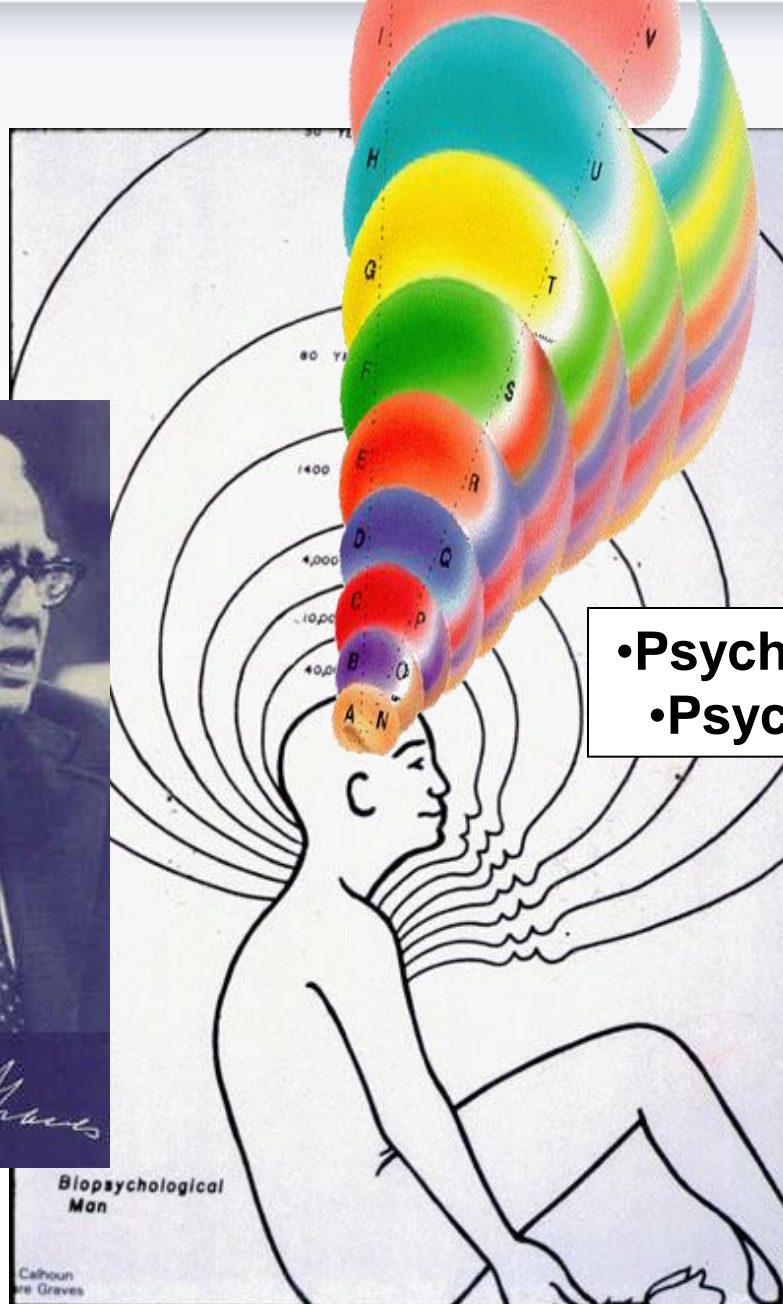


**The eye can only see what the mind can
comprehend.
The mind can only comprehend what its
capacities will allow.**

- *ToP facilitators and Trainers can sense the future but cannot yet articulate it in a unifying manner – however when they bring their attention to this, with fresh awareness, there is an underlying confidence that the solution will manifest!*
- *There is a great diversity in-thinking across the group surveyed – There exists an opportunity for ToP facilitators and to be able to discern their own competency in situations of differing complexity – lone and competent voices need to learn how to be heard and utilised.*
- *There is a capability present to be able to explain the why, what, how, and consequences of all that is done – This act may well slow down the pace for a few months...*
- *The principles and process of ToP has a significant role to play in the evolution of our species and the development of new societal structures.*
- *There are some deep personal inner adaptations occurring that will require new insights...*



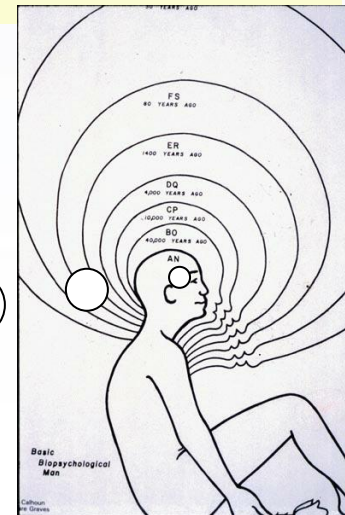
Dr Don Beck



- Psychological Space
- Psychological Time

- **POTENTIAL** to perceive and adapt
- **SOLUTIONS** of problems in present paradigm
- **DISSONANCE** about conditions & future
- **BARRIERS** to change identified & managed
- **INSIGHT** into alternative forms & means
- **CONSOLIDATION & SUPPORT** in transition

**Six Conditions
for change in
thinking:**



The Fit of the Team

	ToP Whole Group
Fit Factor (average)	17.7
Fit Factor (peak)	37.0

A fit factor between:

- 8-14 Ideal** - We have found this to be a range that suggests a high degree of alignment and vibrancy with all aspects of your working life
- 15-25 Moderately High** - Some areas of your working life may me out of alignment – Do you have any idea what these might be? Is it that you recognize things that need to change but cannot find a way to achieve them?
- 26-35 High** - You are probably aware of what is causing some confusion? How would you describe this? What is holding you back?
- >35 Very -High** It is time to do something differently. NOW!!!!

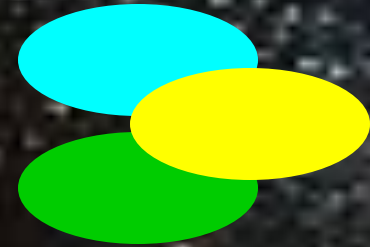
Executive Intelligences

	ToP Whole Group
Translational	19%
Transformational	49%
Entrepreneurial	32%

Translational: The temperament and good sense to preserve, elaborate on, or expand on existing systems.

Transformational: The insights and skill necessary to change one operational system into a different one, from the PRESENT to the DESIRED.

Entrepreneurial: The capacity and aptitude to launch a completely new entity or system working independently from others.

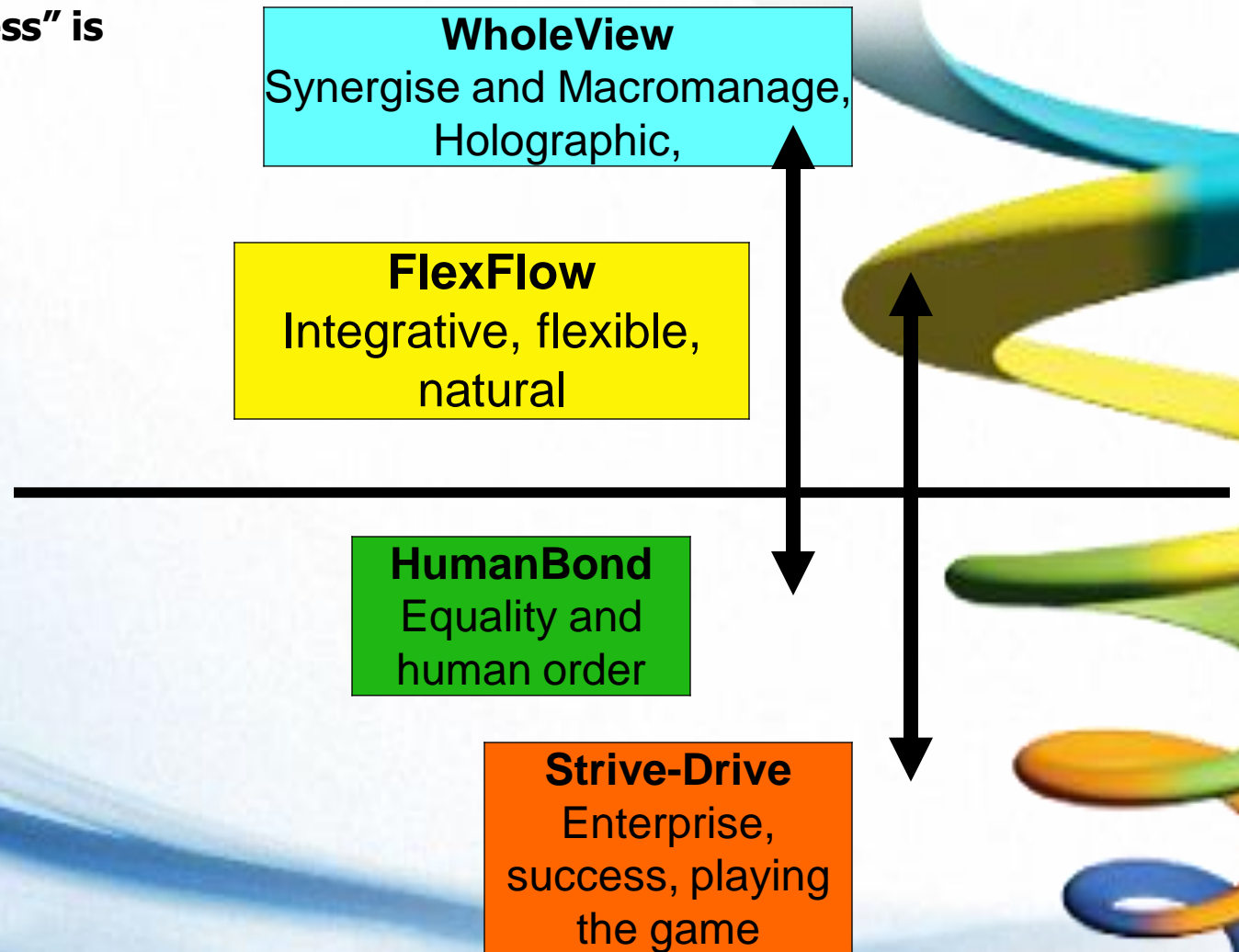


Your Own Unique Cosmic Address

Defined by Fn (Stage + Perception (I/We/It/Its))

Also Spiral Dynamics - Page 116 "Step Outside your own vMEME profile"

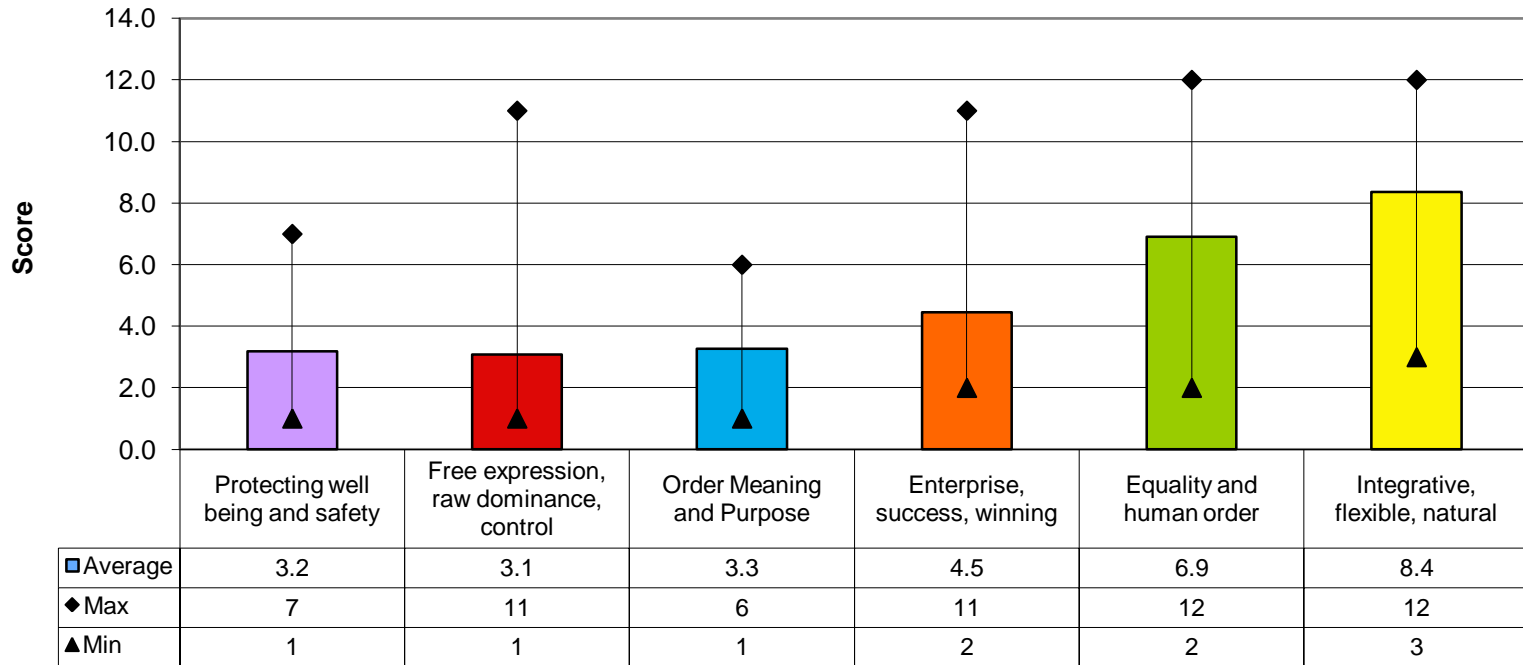
Evolution:
"Integral Awareness" is
emerging NOW!



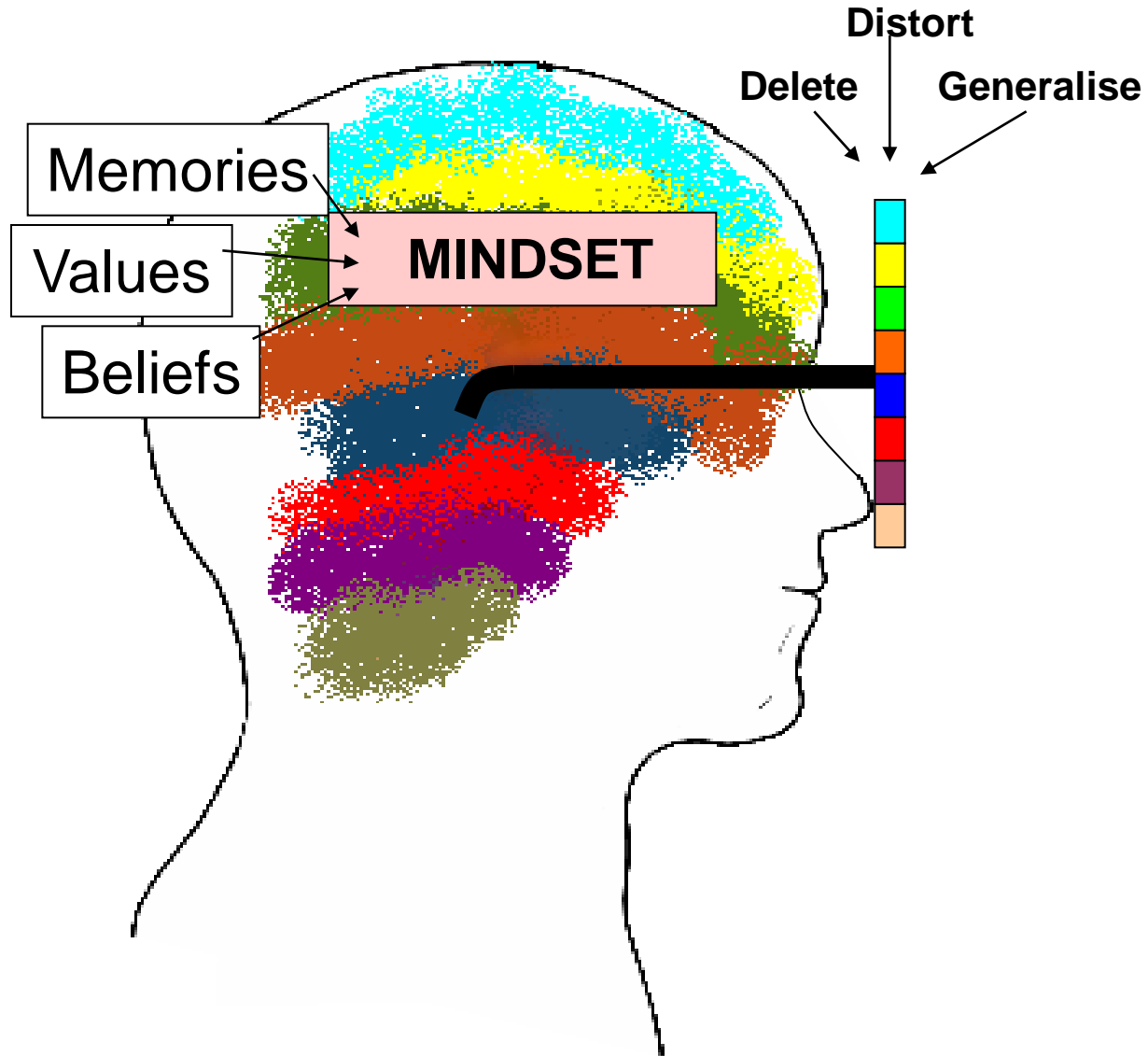
Involution:

“Deep adaptation is occurring NOW!”

Value Systems - Under Duress - Whole Group



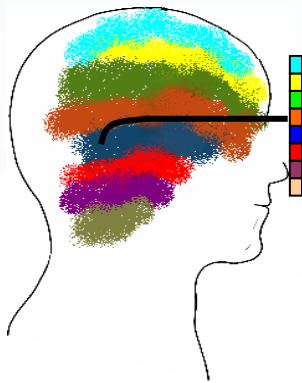
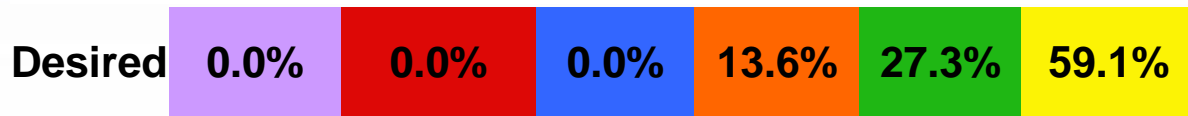
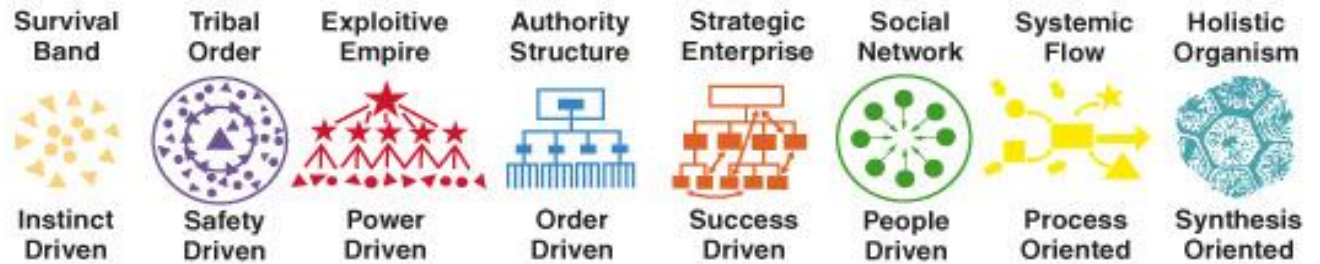
Deep Psychological Perspective's



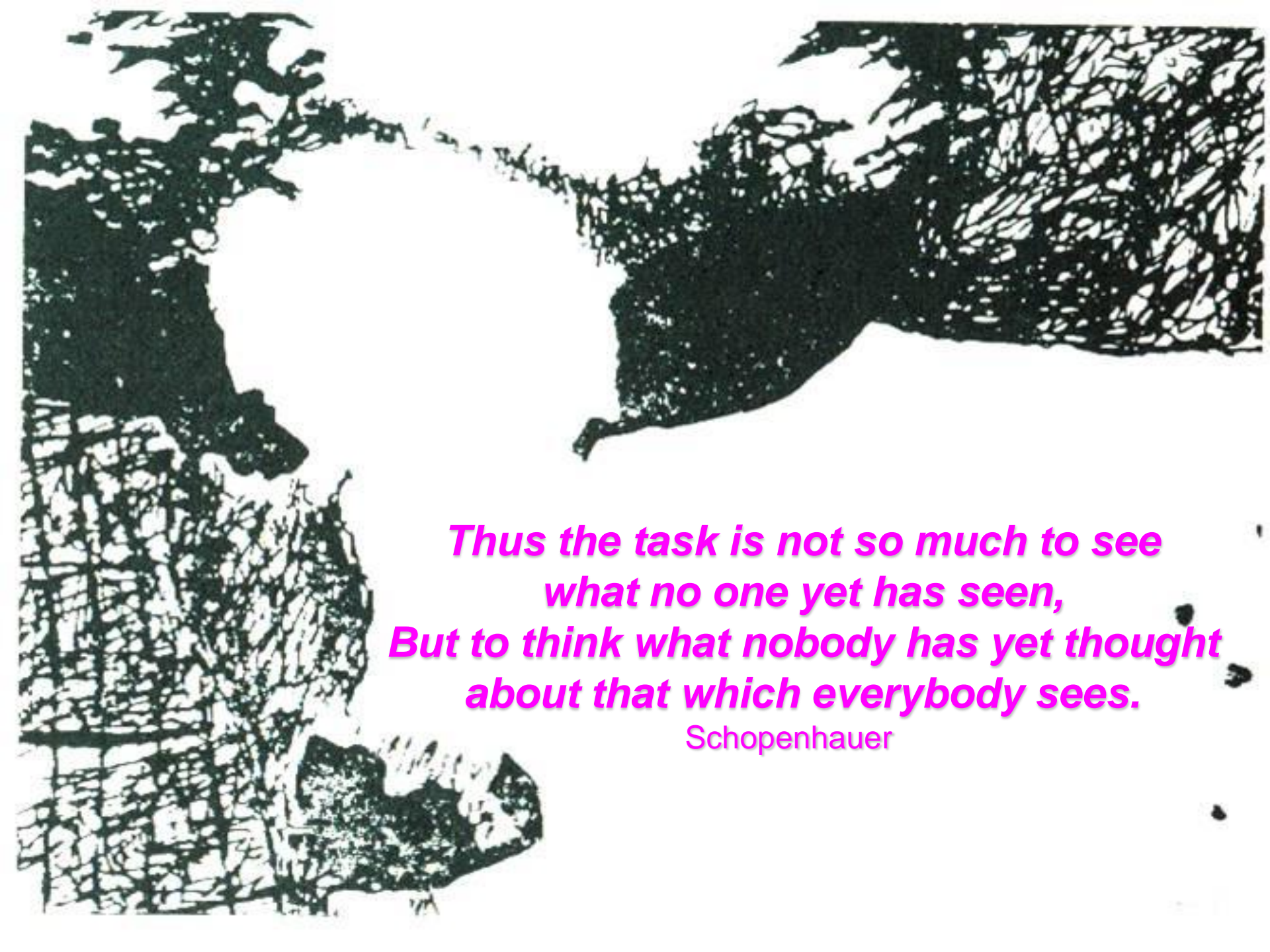
Present & Desired Work Structures and Flows (ToP Whole Group)



ORGANIZING CODES AND PRINCIPLES — *The Psychosocial "DNA"*



Questions...



*Thus the task is not so much to see
what no one yet has seen,
But to think what nobody has yet thought
about that which everybody sees.*

Schopenhauer